

Nyumbani Academy Anti-Bullying Policy (Summary)

Under Afrika Sisi Nyumbani Limited

At Nyumbani Academy, we believe every child and youth deserves to feel safe, respected, and included in all our programs. We have zero tolerance for bullying of any kind.

What is Bullying?

Bullying is repeated harmful behavior that hurts others. It can be:

- **Physical** – hitting, pushing, damaging property
- **Verbal** – name-calling, threats, teasing
- **Social** – excluding others, spreading rumors
- **Cyber** – using phones or the internet to harass or embarrass someone

Our Promise

- We will listen and take action on all bullying reports
- We will keep reports confidential and protect the victim
- We will support everyone involved and take steps to stop the behavior

What You Can Do

- **Speak up** if you or someone you know is being bullied
- **Report it** to a staff member or volunteer
- **Be kind** and help make our programs safe for everyone

Let's work together to create a bully-free Nyumbani Academy!