

## **Nyumbani Academy | Safe from Harm Policy Summary**

At Nyumbani Academy, the safety, wellbeing, and dignity of every participant are our highest priorities. Whether you are a student, parent, or guardian, we want you to feel confident that when you join our programs, you are entering a secure and supportive environment where care and respect come first.

### **Our Commitment to Your Safety and Protection**

- **Zero Tolerance for Harm:** We strictly prohibit any form of abuse, harassment, or exploitation. Every adult working with us is carefully vetted and trained to ensure your child's protection.
- **Qualified and Caring Staff:** Our team members are trained in outdoor safety, first aid, cultural respect, and child protection. They are here to support, guide, and keep every participant safe.
- **Informed Participation:** Before joining, families receive clear information about program activities, risks, and health requirements. We collect important medical details confidentially to provide personalized care.
- **Open Communication:** We provide thorough safety briefings, clear emergency plans, and reliable communication channels to keep everyone informed and prepared.
- **Legal and Ethical Standards:** Nyumbani Academy operates fully within national laws and international best practices, including insurance coverage and transparent documentation.
- **Continuous Learning:** We actively monitor incidents and near-misses to improve our programs constantly. Your feedback helps us create even safer and more enriching experiences.

### **How We Protect and Support Our Participants**

- Every participant's health and wellbeing are closely monitored with daily checks and quick access to medical care when needed.
- Parents and guardians have full access to information, and your consent is required before any activity begins.
- Safeguarding policies ensure respectful boundaries in all interactions, and staff are always available to listen and respond to concerns.

- In the rare event of an incident, we act swiftly, transparently, and with compassion to ensure safety and continuous improvement.

### **Your Role and Our Partnership**

We believe that keeping children safe is a shared responsibility. We encourage families to communicate openly with us, ask questions, and participate actively in preparation and follow-up.

Together, we create a vibrant, nurturing, and safe learning community where every child can thrive, explore, and build lifelong friendships across cultures.

### **Thank you for trusting Nyumbani Academy.**

We are dedicated to making every moment with us a positive, empowering, and safe experience.